

life.time.  
ambition

 LesterAldridge LLP

# work to live. live to work.



LA is a leading law firm with over 100 specialist lawyers and other professionals based in Bournemouth, London and Southampton.

We provide a straight-forward approach to our legal services and clients of LA rely on our knowledge and experience to give them the best advice.

Our people are our greatest asset and we value them by investing in market-led training and personal development and by building positive and empowered teams that are dedicated to delivering first class client services.

" I wasn't interested in the City lifestyle but I still wanted good work at a decent sized commercial firm, and this gave me an opportunity to combine that with a lifestyle I enjoy."



"The experience you get as a trainee is hands-on and we are encouraged to get involved, take on responsibility and voice our opinions."

Your training contract with LA will give you the chance to work with big name commercial clients, big money private clients and exceptional lawyers. You'll be given the chance to get involved on a national and international scale, gaining loads of experience in both contentious and non-contentious cases. You'll also have a lot of fun along the way, meet lots of friendly faces and hopefully get a really good idea of what you want to do with the rest of your career.

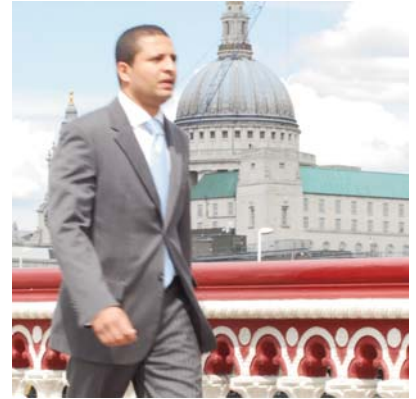
When you start at LA, you won't get away with busying yourself with 6 months worth of filing - you'll actually be given responsibilities and real jobs to get your teeth into!

Giving constructive feedback is always encouraged at LA, so you can expect to hear the good things about your work from

your team (and a few things you need to improve). LA also has an appraisal system where you work with your team leader to set objectives and create a personal action plan that will be used to measure your progress. You'll be encouraged to speak openly with your team leader about how you're feeling and it's a great chance to air any concerns you might have, confident that your opinions will be listened to, and something will actually happen to make your work life successful.

During the course of your two year contract you will complete 4 seats of 6 month duration. This gives you exposure to lots of different areas of the firm which will hopefully help you decide what you would like to specialise in.

# open.office.



LA believes that people should be rewarded on merit and treated with respect. You will become an integral part of each team you join, and will be encouraged to actively participate in all departmental or team meetings, also taking part in training and development programmes.

We're always interested in a fresh perspective and you'll often be asked to give your views on the firm's current and proposed initiatives.

## **"What about when I qualify - will I get to stay at LA?"**

We're often asked questions like this by trainees who don't want to leave us when their training contract is over. We see all of our trainees as future partners, which is why we'll work really hard to give you what you need to set the foundation for your future career at LA. We have high expectations for everyone who works here, so providing you meet our expectations and we have a place for you in your particular area of law, we really hope you'll be able to stay.



# spare.time.

If you want to learn even more about LA, why not try a spot of work experience? We run a scheme during the summer which is intended for people who are applying for training contracts in two years time. You'll be with us for two weeks where you'll get the opportunity to work within one team, and we try to take into account any preferences you might have.

If you'd like to apply for a work placement position, send us your CV along with a covering letter. Tell us a bit about yourself, and why you'd like to apply before 31 March of the year of placement.

"Everybody, including the partners at LA are very approachable, both in a work and social context. It is a very friendly and vibrant firm, everybody's input is valued."

## Want to know more?

For further information please contact the HR team on  
**0870 224 0405**

or visit our website

[www.lesteraldridge.com](http://www.lesteraldridge.com)

Human Resources  
Lester Aldridge LLP  
Russell House  
Oxford Road  
Bournemouth  
BH8 8EX

0870 224 0405  
[info@LA-law.com](mailto:info@LA-law.com)  
[www.lesteraldridge.com](http://www.lesteraldridge.com)



Bournemouth London Southampton