

Equal opportunity monitoring form - Strictly confidential

Please complete in BLOCK capitals	
Mr / Mrs / Miss / Ms (delete as appropriate)	Name (in full)
Home address	Term address
Home telephone	Term telephone
Expected dates to be at home address	Expected dates to be at term address
Email address	
Post applied for	Date of birth
Nationality	Country of birth

Please tick appropriate box:

1. Ethnic Group

Choose one section from a to e, then tick the appropriate boxes to indicate your ethnic background

- a. White
- English
- Scottish
- Welsh
- Irish
- Any other white background *

*Please describe _____

- b. Mixed
- Any mixed background *

*Please describe _____

- c. Asian, Asian English, Asian Scottish, Asian Welsh, or other Asian British

- Indian
- Pakistani
- Bangladeshi
- Chinese
- Any other Asian Background *

*Please describe _____

- d. Black
- English
- Caribbean
- African
- Any other Black background *

*Please describe _____

- e. Other ethnic background
- Any other background *

*Please describe _____

2. Sex

- Male
- Female

3. Sexual orientation

- Lesbian
- Gay
- Bisexual
- Heterosexual
- Other

4. Religion

- a. Buddhist
- b. Church of England
- c. Hindu
- d. Jewish
- e. Muslim
- f. Roman Catholic
- g. Sikh
- h. Other Christian *

*Please describe _____

- i. Other Religion *

*Please describe _____

- j. No Religion

Please tick appropriate box:

5. Disability

Do you consider yourself disabled as defined by the Disability Discrimination Act? i.e. Do you have a physical or mental impairment which has a substantial and long term adverse effect on your ability to carry out normal day to day activities.

Yes *
No

*If yes, please state briefly the nature of your disability

As Lester Aldridge LLP is an approved user of the 'Two Tick' Disability symbol, if you have a disability, and meet the essential selection criteria, you will be guaranteed an interview.

6. Marital status

Married
Not Married

7. Advertising source

Internal Notice
Echo
Employment Agency
Evening Standard
Professional Journals
Internet
Word of Mouth
Job Centre
Other *

*Please describe _____

National insurance no:

<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>	<input type="text"/>
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We are committed to eliminating discrimination from recruitment and selection practices. We will take steps to ensure that candidates are recruited, trained and promoted on the basis of ability, the requirements of the job and the need to maintain an efficient and effective service. To monitor this policy on a local and national basis, we require the following information, which would be used for this purpose and will form no part of the interview process. All information will be treated in strict confidence. This sheet will be detached from your application form on receipt and will be stored separately in the HR Department. If you are subsequently appointed this information may be kept on a database and used for Equal Opportunities monitoring and statistical analysis.



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